

INVITATION TO SELF-IDENTIFY FOR PURPOSES OF THE EEO-1 FORM

Our company is subject to certain governmental recordkeeping and reporting requirements for the the administration of civil rights laws and regulations. In order to comply with these laws, the company invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Employee Name: _____ Date: _____

PLEASE CHECK ONE:

- Male
- Female

INDICATE THE APPROPRIATE RACE/ETHNIC GROUP:

- Hispanic or Latino
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- American Indian Or Alaska Native (Not Hispanic or Latino)
- Two or More races (Not Hispanic or Latino)