

Form I-9

Constructive Knowledge

I-9/ICE Training

What Seasonal Employers Need to Know

Tuesday, August 11, 2009
9:00 a.m. to 12:00 p.m.

Who should attend: Owners, HR managers, hiring personnel from your company.

The Department of Labor recently announced that it will spend \$30 million to hire 288 additional frontline inspectors to step up enforcement against employers for wage and hour violations, including I-9 violations. In one day last month, the DHS Immigration and Citizenship Enforcement began enforcement operations on 652 EMPLOYERS – and announced a major new initiative against employers.

What can you do to protect your business? Washington Farm Bureau has created an informative seminar that is required for all employers – especially seasonal employers – in today's environment. The seminar includes:

- The proper procedures for completing and retaining the Form I-9. Learn why a properly filled out Form I-9 is your best defense against a charge of hiring an unauthorized worker.
- Steps to prepare your business for an ICE investigation: what to do – and not to do - whenever ICE initiates contact with you or an employee.
- Model policies/procedures for your business to evaluate and respond to information about the legal status of an employee or responding to an ICE visit.
- A 100% satisfaction guarantee – this seminar will provide useful information – or your money back.

Seminar will be conducted throughout the state via live video remote – you can participate live from any remote site.



This training will be conducted by [Dan Fazio](#), Washington Farm Bureau Employer Services Director, and will include valuable handouts model policies/procedure.

Wenatchee [Confluence Technology Center](#) (285 Technology Center Way) **LIVE**
Video conference Locations:

Olympia, [WSU Extension Energy Program](#) (905 Plum Street S.E. Bldg. 3)

Yakima, [Yakima Valley Community College](#) (Deccio Bldg. 1000 S 12th Ave. Rm. C-158)

Moses Lake, [Big Bend Community College](#) (7662 Chanute St. N.E. - ATEC Bldg. - Masto Conf. Center 1870 Section D)

Pasco, [The Columbia Basin Community College](#) (2600 North 20th Avenue - CH2M Hill Technology Education Center Classroom W-130)

COST:

- \$75 per person for WA Farm Bureau, WA State Horticultural Assoc., WA Assoc. of Landscape Professionals, WA State Nursery and Landscape Assoc., Yakima Valley Growers-Shippers Assoc., WA Potato and Onion Assoc. members.
- \$150 per person for non-members.

Event Sponsor  **Paymaster Payroll**

For further questions please contact [Kim Bresler](#) (360) 528-2916.



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